



ONE-DAY TRAINING PROGRAM ON ALTERNATIVE DISPUTE RESOLUTION (ADR)/MEDIATION MECHANISM

(for Senior Civil Judges / Civil Judges & Judicial Magistrates)

Venue: Sindh Judicial Academy (SJA)

Date: Monday, May 17, 2021

TIMEINGS: 08:00 TO 04:30

S.No.	Topic	Facilitator/ Trainer	Timing
1	 Registration of participants Recitation Brief on Code of Conduct and SOPs Pre - Assessment 	Mr. Aftab Ahmad Bajwa Administrative Officer, SJA Mr. Abbas Ali Program Manager, LAS	08:15 AM TO 08:40 AM
2	Welcome address and introduction to training	MR. MUHAMMAD SHAHID SHAFIQ, D&SJ/Sr. Faculty Member, SJA	08:40 AM TO 08:50 AM
3	Introduction - LAS	Ms. Haya Zahid Chief Executive Officer - LAS	08:50 AM TO 09:00 AM
4	 Introduction Introduction to understanding and analyzing ADR Introduction to Dispute Resolution Landscape; Negotiation, Mediation, Conciliation & Arbitration Negotiation Negotiation: Theories and Frameworks Approaches to Negotiation: Position Bargaining and Principled Negotiation 	MS. NAVIN MERCHANT, Advocate, Supreme Court of Pakistan	09:00 AM TO 09:45 AM
5	 Mediation Mediation principles/ concept/ process Mediators roles/functions Phases of Mediation Preparation phase Opening phase Exploration phase Bargaining phase Concluding phase 	MS. NAVIN MERCHANT, Advocate, Supreme Court of Pakistan	09:45 AM TO 10:30 AM
6	Essential Fundamentals for Mediation Confidentiality Ownership by the parties Neutrality and impartiality	MS. NAVIN MERCHANT, Advocate, Supreme Court of Pakistan	10:30 AM TO 11:00 AM

Tea Break 11:00 AM – 11:30AM					
7	 Sindh Amendment Act 2019 Section 89- A CPC Procedure for applications under section 89-B (Exercise/Mock Trial) 	MS. NAVIN MERCHANT, Advocate, Supreme Court of Pakistan MR. MUHAMMAD SHAHID SHAFIQ, D&SJ/Sr. Faculty Member, SJA	11:30 AM TO 12:15 PM		
8	 Sindh Amendment Act 2019 Section 89- B CPC Procedure for applications under section 89-B (Exercise/Mock Trial) 	MS. NAVIN MERCHANT, Advocate, Supreme Court of Pakistan MR. MUHAMMAD SHAHID SHAFIQ, D&SJ/Sr. Faculty Member, SJA	12:15 PM TO 01:15 PM		
Lunch Break 01:15 PM - 02:00 PM					
10	Sindh Amendment Act 2019 Order 10 Rule 1-A Order 10 Rule 1-B Order 10 Rule 1-C Order 10 Rule 1-D Procedures (Exercise/Mock Trial)	MS. NAVIN MERCHANT, Advocate, Supreme Court of Pakistan MR. MUHAMMAD SHAHID SHAFIQ, D&SJ/Sr. Faculty Member, SJA	02:00 PM TO 03:45 PM		
11	 Post Assessment Concluding Address: MR. JUSTICE MUHAMMAD ALI MAZHAR, Judge High Court of Sindh, Acting Director General, SJA Certificate Award Ceremony Group Photograph 	Mr. Aftab Ahmad Bajwa Administrative Officer, SJA	03:45 PM TO 04:30 PM		
Tea 04:30 PM – 05:00 PM					