



BATCH-01



**TRAINING ON ALTERNATIVE DISPUTE RESOLUTION (ADR)  
FOR CIVIL JUDGES AND JUDICIAL MAGISTRATES**

**Venue: Sindh Judicial Academy (SJA)**

**Date: 26-02-2022**

S.No.	Topic	Facilitator/ Trainer	Timing
1	<ul style="list-style-type: none"> <li>Registration of participants</li> <li>Rapid Test</li> <li>Pre – Assessment</li> </ul>	<b>Mr. Abbas Ali</b> Legal Aid Society	08:30 AM TO 09:00 AM
2	<ul style="list-style-type: none"> <li>Introduction – LAS</li> <li>Introduction of Participants</li> </ul>	<b>Ms. Haya Zahid</b> Legal Aid Society	09:00 AM TO 09:30 AM
3	<b>Introduction</b> <ul style="list-style-type: none"> <li>Introduction to understanding and analyzing ADR</li> <li>Introduction to Dispute Resolution Landscape; Negotiation, Mediation, Conciliation &amp; Arbitration</li> <li>Dispute Resolution Landscape</li> </ul>	<b>Ms. Naveen Merchant</b> Advocate, Supreme Court of Pakistan	09:30 AM TO 10:05 AM
4	<b>Mediation Framework</b> <ul style="list-style-type: none"> <li>Mediation principles/ concept/ process</li> <li>Mediators' roles/functions</li> </ul> <b>Negotiation</b> <ul style="list-style-type: none"> <li>Negotiation: Theories and Frameworks</li> </ul> Approaches to Negotiation: Position Bargaining and Principled Negotiation	<b>Ms. Naveen Merchant</b> Advocate, Supreme Court of Pakistan  <b>Mr. Muhammad Shahid Shafiq</b> District & Sessions Judge / Senior Faculty Member, SJA	10:05 AM TO 10:40 AM
5	<ul style="list-style-type: none"> <li>Preparation phase</li> <li>Opening phase</li> <li>Exploration phase</li> <li>Bargaining phase</li> <li>Concluding phase</li> </ul>	<b>Ms. Naveen Merchant</b> Advocate, Supreme Court of Pakistan	10:15 AM TO 11:00 AM
<b>Tea Break</b>			<b>11:00 AM – 11:30AM</b>
6	<b>Essential Fundamentals for Mediation</b> <ul style="list-style-type: none"> <li>Confidentiality</li> <li>Ownership by the parties</li> <li>Neutrality and impartiality</li> </ul>	<b>Ms. Naveen Merchant</b> Advocate, Supreme Court of Pakistan	11:30AM TO 12:00 AM
7	<b>Sindh Amendment Act 2019</b> <ul style="list-style-type: none"> <li><b>Definitions</b></li> <li><b>Section 89- A CPC</b> <ul style="list-style-type: none"> <li>Invocation of Court's Jurisdiction</li> <li><i>Circumstances in which Courts can Refer Case for Mediation</i></li> <li>Process of the Court for Referral</li> </ul> </li> </ul>	<b>Ms. Naveen Merchant</b> Advocate, Supreme Court of Pakistan  <b>Mr. Muhammad Shahid Shafiq</b> District & Sessions Judge / Senior Faculty Member, SJA	12:00 AM TO 01:15 PM

8	<ul style="list-style-type: none"> <li>• <b>Section 89- B CPC</b></li> </ul> <p>- Direct Reference of mediated cases by Parties without litigation</p>	<p><b>Mr. Muhammad Shahid Shafiq</b> District &amp; Sessions Judge / Senior Faculty Member, SJA</p>	
9	<ul style="list-style-type: none"> <li>• <b>Order 10 Rule 1-A</b> -Courts to Refer the Case to Mediation</li> <li>• <b>Order 10 Rule 1-B</b> - Procedure when Court refers Plaintiff for ADR</li> <li>- Procedure Upon Settlement of Dispute</li> <li>- <i>Procedure if Mediation fails</i></li> <li>• <b>Order 10 Rule 1-C</b> - Qualification of Mediator</li> <li>• <b>Order 10 Rule 1-D</b> - Prohibitions etc.</li> </ul>	<p><b>Ms. Naveen Merchant</b> Advocate, Supreme Court of Pakistan</p>	
10	<p><b>Cases Fit for Mediation</b></p>	<p><b>Ms. Naveen Merchant</b> Advocate, Supreme Court of Pakistan</p> <p><b>Mr. Muhammad Shahid Shafiq</b> District &amp; Sessions Judge / Senior Faculty Member, SJA</p>	
<p><b>Lunch Break</b> PM</p>		<p><b>01:15 PM – 02:15</b></p>	
11	<p><b>Sindh Amendment Act 2019</b></p> <p>Procedures (Exercise/Mock Trial)</p>	<p><b>Ms. Naveen Merchant</b> Advocate, Supreme Court of Pakistan</p> <p><b>Mr. Muhammad Shahid Shafiq</b> District &amp; Sessions Judge / Senior Faculty Member, SJA</p>	<p>02:15 PM TO 04:00 PM</p>
12	<p><b>Concluding Session:</b></p> <ul style="list-style-type: none"> <li>• Concluding Remarks by Hon'ble Director General</li> <li><b>MR. JUSTICE NADEEM AKHTAR</b>, Judge High Court of Sindh</li> <li>• Certificate Distribution Ceremony</li> <li>• Group Photograph</li> </ul>		<p>04:00 PM TO 04:30 PM</p>
<p><b>Tea</b> PM</p>		<p><b>04:00 PM – 04:30</b></p>	