



**UNODC**

United Nations Office on Drugs and Crime



**Training of Trainers on Gender-Based Violence  
(GBV) for Judiciary of Sindh & Balochistan funded  
by the US Embassy's Office of International  
Narcotics and Law Enforcement (INL)**

**TRAINING REPORT**

**Dated From 10 – 12 October 2023**

**at**

**Sindh Judicial Academy, Karachi**

## Training Reports



The rise of Gender-Based Violence (GBV) offenses that are coming to light brings about fresh hurdles, underlining the need for a fundamental grasp of GBV matters. To meet these challenges head-on, it was essential to adequately equip the judiciary and prosecution with knowledge about GBV crimes. This involved imparting training and education to boost their understanding, abilities, and strategies for response, empowering them to tackle and counteract these emerging patterns of violence adeptly.

### Brief Introduction

❖ The United Nations Office on Drugs and Crime (UNODC), already working closely with the Government of Pakistan to empower criminal justice institutions to deliver services more effectively, requested the Sindh Judicial Academy (SJA) to arrange training programs for Judges and Prosecutors of Sindh and Balochistan. Office of International Narcotics and Law Enforcement (INL) funded the activity.

❖ In the above context, the SJA has arranged two (02) joint pieces of Training of Trainers (TOT) for Sindh and Balochistan and five (05) Orientation Training Programs on GBV scheduled as under:

❖ The Sindh Judicial Academy arranged a **“Three-Day Training of Trainers on GBV”** for 07 Judges and 10



Prosecutors, total 17 participants from Sindh & Balochistan (**Batch-06**) from 10 – 11 October 2023 at Sindh Judicial Academy, Karachi.

### Salient Proceedings

❖ In the Introductory Session, after the recitation of selected verses from The Holy Qura, **Mr. Arsalan Masood** (UNODC Representative)



oversaw the registration and attendance of the participants. He also provided an overview of the Code of Conduct/SOPs and introduced the training contents.



❖ On Day 01, **Mr. Muhammad Shahid Shafiq** (District & Sessions Judge/Senior Faculty Member, SJA) discussed Course Objectives and conducted a Pre-Course Assessment.

❖ The first session was jointly conducted by **Mr. Muhammad Shahid**

**Shafiq** and **Mr. Aftab Shoaib**, (Representative from UNODC) on the subject of “Unpacking Gender constructs: Enhancing Understanding of Gender Concepts”. In this subject, they discussed the following topics:

- Barriers to Justice
- Input plus exercise
- Access to Justice, Justice Chain Analysis, Gender wobbling, gender sensitivity

❖ Second session was also jointly conducted by **Mr. Muhammad Shahid Shafiq** and **Mr. Aftab Shoaib** on the subject of “Victim and Witness Protection”. In this session, they discussed the following topics:

- Provincial legislation for witness protection
- Female victim protection during the investigation
- Victim & witnesses’ protection during trial



❖ The third session was jointly conducted by **Mr. Muhammad Shahid Shafiq** and **Mr. Aftab Shoaib** on the subject of “International Legislation and policy framework in the GBV cases”. They covered the following subsequent subjects:

- The United Nations Convention on the Elimination of All Forms of Discrimination Against Women
- The United Nations Convention on the Rights of the Child

- The United Nations Convention Against Transnational Organized Crime
- The Universal Declaration of Human Rights
- Trafficking in Persons and Smuggling of Migrants Protocols

❖ On Day-02, first session was conducted by **Mr. Muhammad Shahid Shafiq** on the subject of “National



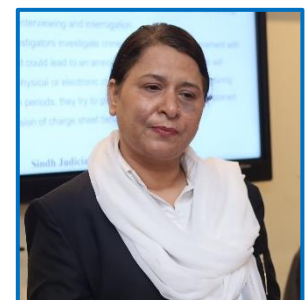
Legislation and Policy Framework in the GBV Cases”. In this session, he covered the following topics:

- The Constitution of Pakistan, 1973
- The Pakistan Penal Code, 1860
- The Code of Criminal Procedure, 1898
- The Anti-Rape (Investigation & Trial) Act, 2021
- Case Studies

❖ In the second session, **Mr. Muhammad Shahid Shafiq** conducted the class on the subject of “Presenting GBV cases in the Courts – DOs and DONTs”. They elaborated on the “Submission of the final report/challan” and discussed “Case Management”.

❖ The third session saw a collaborative effort from **Ms. Ambreen Aslam** (District and Sessions Judge), and **Mr. Aftab Shoaib**.

The focal point of this session was “Coordination and Cooperation



among the Stakeholders.” During this session, they delved into the subsequent subjects:



- Role of duty officer of Police Station
- Role of Investigation Officer
- Role of Prosecutor
- Role of Magistrate supervising investigation
- Role of Trial Court



- ❖ On Day-03, the first session was conducted by **Mr. Javed Ahmed Keerio** (District & Sessions Judge).

❖ He discussed the “Medical Jurisprudence”. He also discussed the “Collection of Medical Evidence in GBV Cases, Art of Cross-Examination and Hostile Witness”.

❖ During the second session, **Mr. Muhammad Shahid Shafiq** and **Mr. Aftab Shoaib** led a simulated trial-centered Mock Trial around the topic of “How and when to Gender-Based Violence”.



❖ Post-Assessment and Trainers’ Evaluation was conducted by **Mr. Arsalan Masood**.

### Conclusion

❖ At the end of training, participants were awarded Certificates.



## Program Schedule

**Three-Day Orientation Training on Gender Based Violence for Prosecution & Sindh Judiciary  
funded by the  
US Embassy's Office of International Narcotics and Law Enforcement (INL)**

**Date: 10-12 October 2023**

**Venue: Sindh Judicial Academy, Karachi**

DAY 1 - TUESDAY, (10-10-2023)		
Time	Session	Trainer/Mentor
08:30 To 08:45 AM	Registration of participants	
08:45 to 09:00 AM	<b>Introductory Session</b> <ul style="list-style-type: none"> <li>Participants introduction</li> <li>Pre-test questionnaire administration</li> <li>Discussion with participant's expectations from training</li> </ul>	Mr. Arsalan Masood, UNODC
09:00 To 11:30 AM	<b>Unpacking Gender constructs: Enhancing Understanding of Gender Concepts</b> <ul style="list-style-type: none"> <li>Barriers to Justice</li> <li>Input plus exercise</li> <li>Access to Justice, Justice Chain Analysis, Gender blind, gender sensitivity</li> </ul>	Mr. M. Shahid Shafiq, D&SJ / SFM, SJA  Mr. Aftab Shuaib,
11:30 To 11:50 AM	<b>Tea/Coffee Break</b>	
11:50 To 01:30 PM	<b>VICTIM &amp; WITNESS PROTECTION</b> <ul style="list-style-type: none"> <li>Provincial legislation for witness protection</li> <li>Female victim protection during investigation</li> <li>Victim &amp; witnesses' protection during trial</li> </ul>	Mr. M. Shahid Shafiq, D&SJ / SFM, SJA  Mr. Aftab Shuaib
01:30 To 02:30 PM	<b>Lunch Break/Prayer</b>	
02:30 To 03:30 PM	<b>International Legislation and policy framework in the GBV cases</b> <ul style="list-style-type: none"> <li>The United Nations Convention on the Elimination of All Forms of Discrimination Against Women</li> <li>The United Nations Convention on the Rights of the Child</li> <li>The United Nations Convention Against Transnational Organized Crime</li> <li>The Universal Declaration of Human Rights</li> <li>Trafficking in Persons and Smuggling of Migrants Protocols</li> </ul>	Mr. M. Shahid Shafiq, D&SJ / SFM, SJA  Mr. Aftab Shuaib,

DAY-2 - WEDNESDAY, 11-10-2023)		
Time	Session	Trainer/Mentor
08:30 To 08:45 AM	<b>Review of the Day</b>	Mr. M. Shahid Shafiq

08:45 To 11:00 AM	<b>National Legislation and policy framework in the GBV Cases</b> <ul style="list-style-type: none"> <li>• The Constitution of Pakistan, 1973</li> <li>• The Pakistan Penal Code, 1860</li> <li>• The Code of Criminal Procedure, 1898</li> <li>• The Anti-Rape (Investigation &amp; Trial) Act, 2021</li> <li>• Case Studies</li> </ul>	Mr. M. Shahid Shafiq, D&SJ / SFM, SJA
11:00 To 11:30 AM	Tea/Coffee Break	
11:30 To 01:00 PM	<b>Presenting GBV cases in the Courts – DO's and DONT's</b> <ul style="list-style-type: none"> <li>• Submission of final report/challan</li> <li>• Case Management</li> </ul>	Mr. M. Shahid Shafiq, D&SJ / SFM, SJA
01:00 To 02:00 PM	Lunch Break/Prayer	
02:00 To 03:30 PM	<b>Coordination and Cooperation among the Stakeholders</b> <ul style="list-style-type: none"> <li>• Role of duty officer of Police Station</li> <li>• Role of Investigation Officer</li> <li>• Role of Prosecutor</li> <li>• Role of Magistrate supervising investigation</li> <li>• Role of Trial Court</li> </ul>	<b>Ms. Ambreen Aslam</b> District & Sessions Judge  <b>Mr. Aftab Shuaib</b>
<b>DAY-3 - THURSDAY, (12-10-2023)</b>		
<b>Time</b>	<b>Session</b>	<b>Trainer/Mentor</b>
08:30 To 08:45 AM	<b>Review of the Day</b>	<b>Mr. M. Shahid Shafiq</b>
08:45 To 11:00 AM	<b>Collection of Medical Evidence in GBV Cases</b> <ul style="list-style-type: none"> <li>• Medical Jurisprudence</li> <li>• Collection of Medical Evidence in GBV Cases</li> <li>• Art of Cross Examination/ Hostile Witness</li> </ul>	Mr. Javed Ahmed Keerio District & Sessions Judge
11:00 To 11:30 AM	Tea/Coffee Break	
11:30 To 01:00 PM	<b>Mock Trial</b> <ul style="list-style-type: none"> <li>• How and when to exercise powers under section 540 Cr.P.C.</li> </ul>	<b>Mr. M. Shahid Shafiq,</b> D&SJ / SFM, SJA  <b>Mr. Aftab Shuaib</b>
01:00 To 01:15 PM	<ul style="list-style-type: none"> <li>• Post Assessment</li> </ul>	<b>Mr. Aftab Shuaib</b> <b>Mr. M. Shahid Shafiq</b>
01:15 To 01:30 PM	<b>CONCLUDING SESSION:</b> <ul style="list-style-type: none"> <li>• Concluding Remarks</li> <li>• Certificate &amp; Souvenir Awarding Ceremony</li> <li>• Group Photos</li> </ul>	<b>Hon'ble Mr. Justice Nadeem Akhtar,</b> Director General, Sindh Judicial Academy
01:30 To 02:00 PM	Lunch Break/Prayer	