

Three-Day Training Program on Gender-Based Violence for Judges of Sindh and Balochistan (18 – 20 JULY 2023, BATCH-02)



❖ The rise of Gender-Based Violence (GBV) offenses that are coming to light brings about fresh hurdles, underlining the need for a fundamental grasp of GBV matters. To meet these challenges head-on, it was essential to adequately equip the judiciary and prosecution with knowledge about GBV crimes. This involved imparting training and education to boost their understanding, abilities, and strategies for response, empowering them to tackle and counteract these emerging patterns of violence adeptly.

❖ The Sindh Judicial Academy in collaboration with the United Nations Office on Drugs and Crime (UNODC) arranged a “Three-Day Training of Trainers on GBV for 10 Prosecutors (**Batch-02**) from 18 – 20 July 2023 at Avari Tower, Karachi.”

❖ **Mr. Arsalan Masood** (UNODC Representative) oversaw the registration and attendance of the participants. He also provided an overview of the Code of Conduct/SOPs and introduced the training contents. He also conducted Post-Assessment and Trainers’ Evaluation.



❖ **Mr. Muhammad Shahid Shafiq** (District & Sessions Judge/Senior Faculty Member, SJA) discussed Course



Objectives and conducted a Pre-Course Assessment.

❖ In a session, **Mr. Shafiq** shared his knowledge on the subject of “Introduction to amendments introduced in Cr.P.C. and P.P.C.” He also conducted a session on the subject of “Introduction 2021.”

In another session, **Mr. Muhammad Shahid Shafiq** delivered a presentation on the “Application of ADDIE module presentation and discussion of gender-based issues.” He explained the purpose of questions, how to put it before starting the discussion on the subject, and questions during the presentation along with sharing training, trainees’ and trainers’ assessment mechanisms, and model forms. He also involved the participants in the Group Discussion, Mock Trial, and Exercises.

❖ **Mr. Aftab Shuaib** (Representative, UNODC) on “The role of learning training and development in organizations/learning organizations”. He discussed the lesson planning, objectives, purpose, and development. He also discussed the basic type of Training Needs Assessment (TNA) for an organization, its benefits, process, and the checklist



❖ **Mr. Shuaib** also delivered a presentation on “fundamentals of adult learning (learning theories/factors encourage and discourage learning)”. Within this subject area, he also covered the subsequent topics.

❖ In another session, **Mr. Aftab Shuaib** on the subjects of “Instructional design models (ADDIW/Dick and Carey), training methods, techniques & tools, and effective trainer and class management” discussed training methods, techniques, and tools. He also shared knowledge on “Presentation delivery and questioning techniques” with Kirkpatrick’s training evaluation methods.

Conclusion

❖ The increasing prevalence of Gender-Based Violence offenses poses new challenges, emphasizing the necessity for a deep understanding of GBV issues. This training program addressed these challenges effectively and provided the judiciary and prosecution with comprehensive knowledge about GBV crimes. This training enhanced their understanding, skills, and response strategies. It also provided empowering legal professionals in this way, they can adeptly and proficiently confront and mitigate these evolving forms of violence. This training increased awareness, improved understanding, enhanced response skills with legal knowledge, and equipped to address and prevent gender-based violence effectively.

❖ At the end of the training, participants were awarded Certificates.

